

PERSON SPECIFICATION
Lecturer in Economics
Vacancy Ref: A512

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
PhD in Economics, or a cognate discipline, from a reputable University (or be close to completion for Grade 7 Lecturer).	Essential	Supporting Statement
Previous university lecturing/teaching experience, the ability to relate to, motivate and teach students and successfully perform pastoral functions.	Desirable	Application Form/ Interview
Ability to teach across a variety of programmes, with evidence of teaching excellence.	Essential	Application Form/ Interview
Sustained record of research, with publications in highly-rated journals.	Desirable	Application Form
Research interests that contribute to the strategy of the department.	Essential	Application Form/ Interview
Experience of working co-operatively and flexibly with colleagues including undertaking appropriate administrative duties.	Essential	Application Form/ Interview
Uses appropriate styles and arguments to influence and negotiate satisfactory outcomes.	Essential	Application Form/ Interview
Plans and potential to achieve the highest RAE level of research excellence.	Essential	Application Form/ Interview
Ability to contribute towards the department's teaching and research plans.	Essential	Application Form/ Interview
Ability to develop as a teacher.	Essential	Interview
Evidence of the ability to take on an effective leadership role.	Desirable	Application Form/ Interview
Ability to adapt to change and be prepared to undertake a wide variety of activities.	Desirable	Application Form/ Interview
To convey an appropriate rationale and interest in applying for this particular post.	Essential	Supporting Statement

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.

- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.